

Licensee Compliance Standards

Iconix Brand Group, Inc. (with its subsidiaries, “Iconix”) is committed to legal compliance and ethical business practices in all of its operations.

Products manufactured under Iconix’s brands are sourced and produced by third party licensees.

We choose licensees who we believe share our commitment to legal and ethical business practices and the terms of our license agreements require our licensees to comply with all applicable laws and regulations of the country, or countries, in which they are conducting business, including compliance with laws and regulations covering child or forced labor and unsafe working conditions.

In addition, many of our licensees, including our retail licensing partners, have adopted their own compliance programs relating to the production and manufacture of the products that they produce, including products manufactured under licenses with Iconix.

See, for example:

[Walmart](#)

[Sears Holdings](#)

[Kohl’s](#)

[JC Penney](#)

[Target](#)

[Macy’s](#)